

House File 2432

S-5184

1 Amend House File 2432, as amended, passed, and
2 reprinted by the House, as follows:

3 1. By striking everything after the enacting clause
4 and inserting:

5 <Section 1. Section 602.1401, subsection 1, Code
6 2016, is amended to read as follows:

7 1. The supreme court shall establish, and may
8 amend, a personnel system and a pay and benefits
9 plan for court employees, judicial officers, and
10 senior judges. The personnel system shall include a
11 designation by position title, classification, and
12 function of each position or class of positions within
13 the judicial branch. Reasonable efforts shall be made
14 to accommodate the individual staffing and management
15 practices of the respective clerks of the district
16 court. The personnel system, in the employment of
17 court employees, shall not discriminate on the basis
18 of race, creed, color, sex, national origin, religion,
19 physical disability, or political party preference.
20 The supreme court, in establishing the personnel
21 system, shall implement the comparable worth directives
22 issued by the state court administrator under section
23 602.1204, subsection 2. The personnel system shall
24 include the prohibitions against sexual harassment
25 of full-time, part-time, and temporary employees set
26 out in [section 19B.12](#), and shall include a grievance
27 procedure for discriminatory harassment. The personnel
28 system shall develop and distribute at the time of
29 hiring or orientation, a guide that describes for
30 employees the applicable sexual harassment prohibitions
31 and grievance, violation, and disposition procedures.
32 This subsection does not supersede the remedies
33 provided under [chapter 216](#). This subsection shall not
34 be construed to allow the supreme court to set salaries
35 for judicial officers. The section shall be construed

1 to require the public disclosure of the salaries of
2 court employees, and judicial officers and to disclose
3 any adjustments made to judicial officer salaries made
4 pursuant to section 602.1501.

5 Sec. 2. Section 602.1501, Code 2016, is amended by
6 striking the section and inserting in lieu thereof the
7 following:

8 **602.1501 Judicial salaries.**

9 The salaries of all judicial officers as defined in
10 section 602.1101 shall be set in accordance with the
11 judicial branch personnel system pursuant to section
12 602.1401 and paid from the general operating moneys
13 appropriated to the judicial branch. To the extent
14 moneys are available, all judicial officer salaries
15 shall be increased in each fiscal year by an amount
16 equal to the across-the-board percentage received by
17 noncontract covered state employees. A salary increase
18 shall be made a public record through an order from
19 the supreme court no less than thirty days prior to
20 the effective date of the increase. A salary increase
21 shall not take effect in a fiscal year until the
22 general operating moneys for the judicial branch have
23 been appropriated for that fiscal year.

24 Sec. 3. Section 602.6201, subsections 5, 6, 7, and
25 10, Code 2016, are amended by striking the subsections.

26 Sec. 4. Section 602.6301, Code 2016, is amended by
27 striking the section and inserting in lieu thereof the
28 following:

29 **602.6301 Number and apportionment of district**
30 **associate judges.**

31 The supreme court shall prescribe, subject to the
32 restrictions of this section, a formula to determine
33 the number of district associate judges serving in
34 each judicial election district. The formula shall be
35 based on a model that measures and applies an estimated

1 case-related workload formula of judicial officers, and
2 shall account for administrative duties, travel time,
3 and other judicial duties not related to a specific
4 case.

5 Sec. 5. Section 602.6401, subsection 1, Code 2016,
6 is amended to read as follows:

7 1. ~~Two hundred six magistrates~~ Magistrates shall
8 be apportioned among the counties as provided in this
9 section. Magistrates appointed pursuant to section
10 602.6303 or 602.6402 shall not be counted for purposes
11 of this section. This subsection does not authorize
12 the judicial branch to reduce the number of apportioned
13 magistrates for the purpose of making moneys available
14 for salary increases for judicial officers as provided
15 in section 602.1501.

16 Sec. 6. Section 602.9104, subsection 1, paragraph
17 a, Code 2016, is amended to read as follows:

18 a. A judge to whom this article applies shall be
19 paid an amount equal to the basic salary of the judge
20 ~~as set by the general assembly~~ reduced by an amount
21 designated as the judge's required contribution to the
22 judicial retirement fund. The amount designated as
23 the judge's required contribution shall be paid by the
24 state in the manner provided in subsection 2.

25 Sec. 7. Section 602.9204, subsection 1, paragraph
26 a, Code 2016, is amended by striking the paragraph.

27 Sec. 8. 2008 Iowa Acts, chapter 1191, section 14,
28 subsection 7, as amended by 2010 Iowa Acts, chapter
29 1193, section 26, is amended to read as follows:

30 7. The following are range 7 positions:
31 administrator of the public broadcasting division
32 of the department of education, director of the
33 department of corrections, director of the department
34 of education, director of human services, director
35 of the department of economic development, executive

1 director of the Iowa telecommunications and technology
2 commission, executive director of the state board
3 of regents, director of transportation, director of
4 the department of workforce development, director
5 of revenue, director of public health, ~~state court~~
6 ~~administrator~~, director of the department of
7 management, chief information officer, state debt
8 coordinator, and director of the department of
9 administrative services.

10 Sec. 9. REPEAL. 2013 Iowa Acts, chapter 140,
11 section 40, is repealed.

12 Sec. 10. EFFECTIVE DATE. The following provision
13 or provisions of this Act take effect July 1, 2017:

14 1. The section of this Act amending section
15 602.1401.

16 2. The section of this Act amending section
17 602.1501.

18 3. The section of this Act amending section
19 602.9204.

20 4. The section of this Act repealing 2013 Iowa
21 Acts, chapter 140, section 40.>

COMMITTEE ON APPROPRIATIONS

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